

PERSON SPECIFICATION

Job Title: Families & Women's worker	Emmanuel Church, Chesham
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NB: We recognise that this person specification describes someone who is a fully formed, mature Christian worker... this may be you, but if these describe your aspirations and you can show that you are moving in the right direction, please don't be put off applying...

Criteria	Essential	Desirable
Faith and life	<ul style="list-style-type: none"> • Loves God and loves people • Mature faith in Christ • Seeking to grow daily in faith and godliness • Passionate about seeing women, children and young people knowing Jesus and growing in faith • Passionate about families growing together in faith • Plays a full part, with a servant heart, in the life of the church • Has a clear evangelical faith and is committed to sound doctrine 	
Skills required	<ul style="list-style-type: none"> • Good team work skills (e.g. for working with Emmanuel staff team, with Parish staff team etc.) • Ability to lead and coordinate children's groups including Sunday groups and weekly groups • Ability to lead and coordinate ministry amongst women, including planning and organising outreach and discipleship events, and coordinating support for individuals with the Pastoral and Women's Team • Good time management and ability to prioritise between different activities • Ability to communicate well with children's leaders and parents • Ability to communicate clearly with people of all ages, ranging from committed Christians to non-Christians • Clear communication of the gospel • Ability to support, encourage and facilitate training opportunities for children's leaders at Emmanuel • Ability to identify, recruit and train new leaders and helpers • Ability to prepare and lead bible studies 	<ul style="list-style-type: none"> • Up-front skills: for leading occasional Sunday services, Messy Church or similar • Ability to read the bible 1:1 • Ability to facilitate discussion and teaching about Christian parenting and discipleship of children. • Experience of Christian ministry in local schools (e.g. assemblies and bible clubs) • Strategic vision for ministry amongst women and children & young people
Disposition	<ul style="list-style-type: none"> • Encouraging and supportive • Warm, approachable and able to form strong relationships • Sensitive to God's guidance • Enthusiastic about outreach 	
Knowledge/Qualifications	<ul style="list-style-type: none"> • Good bible knowledge • DBS • Knowledge of good Child Protection practice 	<ul style="list-style-type: none"> • Completion of Bible training course
Relevant	<ul style="list-style-type: none"> • Proven commitment in serving God 	<ul style="list-style-type: none"> • Experience of co-ordinating

experience	<ul style="list-style-type: none"> • Experience working with women, children and young people 	children's groups <ul style="list-style-type: none"> • Experience of training and developing leaders • Experience of up-front leading • Experience of facilitating discussion and teaching about Christian parenting and discipleship of children.
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This position is covered by occupational requirements under the Equality Act 2010 for the post holder to be a woman with a genuine evangelical Christian faith who can subscribe to our Beliefs, Values and Vision, available on our website (see What We Believe at www.emmanuelchesham.org).